



**Scott F. DeShazo**

sdeshazo@deshazonesbitt.com

(512) 617-5561

**EXPERIENCE**

Scott DeShazo is an experienced trial lawyer with a proven record of success for his clients. He is admitted to practice in the U.S. District Courts for the Western, Eastern, Northern and Southern Districts of Texas and the U.S. Court of Appeals for the Fifth Circuit. Prior to founding DeShazo & Nesbitt, Scott was a partner in the Austin firm Herman, Howry & Breen LLP. He also gained valuable experience in the Texas Attorney General's office.

Scott is Board Certified in Personal Injury Trial Law. Board certification is a distinction which applies only to lawyers who have extensive courtroom experience and have demonstrated the requisite experience and knowledge in the substantive area of the law. Of the more than 70,000 lawyers licensed to practice law in Texas, only 10% of have earned the distinction of board certification. Scott has tried more than 50 jury trials to verdict with favorable results for both plaintiffs and defendants. He has represented countless individuals who have been injured as the result of negligence obtaining favorable results for his clients.

Scott's primary focus is civil trial work and he has courtroom experience on both sides of the docket. He also has extensive experience in employment litigation, including harassment and discrimination cases. He has successfully defended and prosecuted sexual harassment and discrimination cases for individuals and corporate clients. He has also prosecuted claims on behalf of individuals who have been wrongfully denied employment benefits and compensation.

Scott has represented clients and tried lawsuits in both State and Federal Court and has successfully prosecuted and defended cases at the appellate level. He has argued before both the 3rd Court of Appeals in Austin as well as the 5th Circuit Court of Appeals. Scott has filed and won appeals in several State of Texas courts of appeal.

**EDUCATION**

Doctor of Jurisprudence, Texas Tech University School of Law

Master of Theological Studies, Vanderbilt University

Bachelor of Arts, Baylor University

**PROFESSIONAL HONORS**

Rising Star, *Texas Monthly* magazine

## **PROFESSIONAL ACTIVITIES**

- State Bar of Texas
- Austin Bar Association
- Austin Young Lawyers Association

## **CIVIC INVOLVEMENT**

Baylor University Alumni Association, Board of Directors

## **PUBLICATIONS AND PRESENTATIONS**

Scott presented “Litigating Wage Claims in Texas” at a seminar in Austin entitled Payroll Management in Texas.

He presented “The Prospect of Genetic Discrimination” to the American Association of Law Librarians in Minneapolis, Minnesota.

Scott presented “Interpreting the Family Medical Leave Act” to Human Resource Professionals and Attorneys in Austin.